

## **Policy**

- National Code 2018 (Standard 9) allows students, where compassionate or compelling circumstances exist, to defer commencement of studies, temporary suspension of their studies during their program (take leave from studies). This must be completed through a formal agreement process with Perth College of Beauty Therapy. Students must be advised that deferring, temporarily suspending their studies during their program may affect their student visa.
- Perth College of Beauty Therapy may also seek to cancel or suspend the student's enrolment for disciplinary reasons which are explained in detail in the Procedure below.
- This procedure outlines the circumstances for the application, assessment and approval
  of the deferment, suspension, or cancellation of enrolment, either instigated by the
  student or Perth College of Beauty Therapy and subsequent reporting requirements via
  the Provider Registration and International Student Management System (PRISMS).

### Requirements- ESOS National Code 2018 (Standard 9)

- 9.1 A registered provider must have and implement a documented process for assessing, approving and recording a deferment of the commencement of study or suspension of study requested by an overseas student, including maintaining a record of any decisions.
- 9.2 A registered provider may defer or suspend the enrolment of a student if it believes there are compassionate or compelling circumstances.
- 9.3 A registered provider may suspend or cancel a student's enrolment including, but not limited to, on the basis of:
  - 9.3.1 misbehaviour by the student
  - 9.3.2 the student's failure to pay an amount he or she was required to pay the registered provider to undertake or continue the course as stated in the written agreement
  - 9.3.3 a breach of course progress or attendance requirements by the overseas student, which must occur in accordance with Standard 8 (Overseas student visa requirements).
- 9.4 If the registered provider initiates a suspension or cancellation of the overseas student's enrolment, before imposing a suspension or cancellation the registered provider must:
  - 9.4.1 inform the overseas student of that intention and the reasons for doing so, in writing
  - 9.4.2 advise the overseas student of their right to appeal through the provider's internal complaints and appeals process, in accordance with Standard 10 (Complaints and appeals), within 20 working days.

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- 9.5 When there is any deferral, suspension or cancellation action taken under this standard, the registered provider must:
  - 9.5.1 inform the overseas student of the need to seek advice from Immigration on the potential impact on his or her student visa
  - 9.5.2 report the change to the overseas student's enrolment under section 19 of the ESOS Act.
- 9.6 The suspension or cancellation of the overseas student's enrolment under Standard 9.3 cannot take effect until the internal appeals process is completed, unless the overseas student's health or well-being, or the wellbeing of others, is likely to be at risk.

### **Purpose**

#### 1. To enable students to:

- defer their enrolment prior to the course start date
- suspend their studies during the course through the formal agreement in certain limited circumstances
- request for cancellation of their enrolment

#### 2. To enable Perth College of Beauty Therapy to:

- defer an enrolment where the course is not being offered at the proposed date, site, or any other reason the Perth College of Beauty Therapy deems necessary to cancel the course
- suspend a student's studies on the grounds of misbehaviour or in any breach of Student Code of Conduct/Disciplinary reasons.
- Cancel a student's enrolment where a breach of Student Code of Conduct is severe
- the student's failure to pay an amount he/she is required to pay the **Perth College of Beauty Therapy** to undertake or continue the course as stated in the written agreement
- a breach of course progress or attendance requirements by the overseas student, which
  must occur in accordance with Standard 8 (Overseas student visa requirements). Please
  refer to Monitoring Course Progress Policy and Procedure and Monitor Attendance Policy
  and Procedures.

In provider (**Perth College of Beauty Therapy**) initiated deferment, suspension or cancellation, Students are able to access the Complaints and Appeals procedure if they feel that the decision is unfair or they have other grounds to appeal the decision.

- √ The Perth College of Beauty Therapy must only report unsatisfactory Course Progress/Attendance in PRISMS in accordance with section 19(2) of the ESOS Act if:
  - the internal and external complaints processes have been completed and the decision or recommendation supports the registered provider, or
  - the overseas student has chosen not to access the internal complaints and appeals process within the 20 working day period, or

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- the overseas student has chosen not to access the external complaints and appeals process, or
- the overseas student withdraws from the internal or external appeals processes by notifying the registered provider in writing.

#### **Key Policy Statements:**

- **Perth College of Beauty Therapy** will inform the student that deferment, suspension or cancellation of enrolment may affect his or her student visa.
- Where Perth College of Beauty Therapy decides to initiate the suspension or cancellation of a student's enrolment, it must notify the student of its intention and allow the student 20 working days to access the provider's internal complaints and appeals process unless circumstances relating to the student's welfare apply.
- If the student appeals against the provider's decision to suspend or cancel his/her studies
  using Perth College of Beauty Therapy's complaints and appeals form, Perth College of
  Beauty Therapy will not report the student's enrolment via PRISMS course variation to
  Department of Education and Training and Department of Home Affairs (DHA) until the
  complaints and appeals process is completed.
- Perth College of Beauty Therapy will report student's course variation via Provider Registration and International Students Management System (PRISMS) when a student's enrolment is deferred, suspended or cancelled.
- For the purposes of this policy –

Compassionate or compelling circumstances include but are not limited to:

- Serious illness or injury, where a medical certificate states that the student was/is unable to attend classes or unfit for regular occupation;
- Bereavement of close family members such as parents or grandparents (Where possible a death certificate should be provided);
- Major political upheaval or natural disaster in the home country requiring emergency travel and this has impacted on the student's studies; or
- A traumatic experience which could include involvement in, or witnessing of a serious
  accident; or witnessing or being the victim of a serious crime, and this has impacted
  on the student (these cases should be supported by police or psychologists' reports)
- Where the **Perth College of Beauty Therapy** is unable to offer a pre-requisite unit

### Note:

a. The above are only some of the examples of what may be considered compassionate or compelling circumstances. The Campus Manager will use his/her professional judgment and assess each case on its individual merits. When assessing the existence of compassionate or compelling circumstances, **Perth College of Beauty Therapy** will consider documentary evidence provided to support the claim, and should keep copies of these documents in the student's file.

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b. All students' requests for deferment/ suspension/cancellation must be made using "<u>Application to Defer, Suspend or Cancel Enrolment Form</u>". Only completely filled forms submitted along with the supporting documents to the administration department will be processed.

#### **Procedures**

1. Student Initiated Deferral, Suspension or Cancellation of Enrolment

#### 1.1 Student Deferral

- A student wishing to defer his/her enrolment must do so prior to the commencement of the course. Students must complete an 'Application to defer, suspend or cancel Enrolment Form' and submit to the Student Administrations Department along with Supporting Documents.
- Students may apply for the deferment in compassionate or compelling circumstances or where there is a delay in granting of student visa from DHA.
- All documents related to the student's suspension are kept on the student's file and the decision to defer the enrolment as a result of the student's request reported via Provider Registration and International Students Management System (PRISMS).

### 1.2 Student Suspension

- Students who would like to suspend their studies must first speak to a staff member in Student Administration to obtain an application form and to ensure they understand:
  - $\checkmark$  the implications of suspension on the student enrolment and
  - √ the need to seek advice from Immigration on the potential impact on his or her student visa.
- An 'Application to Defer, Suspend or Cancel Enrolment Form' must be completed which will need to be approved by the Campus Manager/Student administrator. This application must include in detail the 'compassionate or compelling circumstances'.
- Where a suspension of enrolment is granted, the Perth College of Beauty
  Therapy will suspend an enrolment for an agreed period of time to a maximum of
  12 months. If the suspension is required for longer than 12 months the student will
  be required to re-apply once the initial suspension period has expired.
- Students are to be informed in writing of the outcome of their application for suspension and informed that it may affect their student visa status.

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- All documents related to the student's suspension are kept in the student's file and the decision to suspend the enrolment as a result of the student's request reported via Provider Registration and International Students Management System (PRISMS).
- The student has 20 working days to access the Perth College of Beauty Therapy's Complaints and Appeals process if they are not satisfied with the Perth College of Beauty Therapy's assessment of their application.

### 1.3 Student Cancellation

- Students wishing to cancel their enrolment must complete an '<u>Application to Defer</u>, <u>Suspend or Cancel Enrolment Form</u>' and submit to the Student Administrations Department.
- Students wishing to cancel their enrolment prior to completing 6 months of study in their principal course must provide a valid letter of offer from an alternative provider. This is required under Standard 7 of the National Code 2018. Please refer to Transfer between Registered Providers Policy and Procedures.
- All documents related to the student's cancellation are kept in the students file and the decision to cancel the enrolment as a result of the student's request is reported via Provider Registration and International Students Management System (PRISMS).

#### 2. Provider Initiated Deferral, Suspension or Cancellation of Enrolment

#### 2.1 Provider Deferral/Provider Default

 Perth College of Beauty Therapy may defer an enrolment where the course is not being offered at the proposed date, site, or any other reason the Perth College of Beauty Therapy deems necessary to cancel the course. Refer to Perth College of Beauty Therapy's Refund policy for information regarding refunds in case of provider-initiated deferral/Suspension/Cancellation.

## 2.2 Provider Suspension

- **Perth College of Beauty Therapy** has the ability to suspend a student's enrolment on the grounds of:
  - misbehaviour or in any breach of Student Code of Conduct. This
    misbehaviour may include but is not limited to acts of discrimination, sexual
    harassment, and vilification or bullying as well as acts of cheating or
    plagiarism.

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- the student's failure to pay an amount he or she was required to pay the Perth College of Beauty Therapy to undertake or continue the course as stated in the written agreement
- a breach of course progress or attendance requirements by the overseas student, which must occur in accordance with Standard 8 (Overseas student visa requirements).
- Where there is a violation of the Student Code of Conduct by a student, the Campus Manager shall be informed and will make a decision on the penalty and the severity of the penalty. The Campus Manager may take into account the type of misconduct that has occurred and the level of misconduct that occurred when deciding penalties.
- Where a student has been identified in breach of Student Code of Conduct, Perth
   College of Beauty Therapy shall ensure the following:
  - > Students must be treated fairly, with dignity and with due regard to their privacy
  - > Students are to be regarded as innocent of the alleged misconduct until they have either admitted to it or been found by a proper inquiry by the Campus Manager to have so behaved.
  - > Past misconduct is not taken as evidence that a student has behaved in the same manner again.
  - ➤ Each case is dealt with on its own merits and according to its own circumstances with the provision that the first instance of misconduct will be penalised more leniently than subsequent instances of misconduct.
- The students are able to access the Complaints and Appeals procedure if they feel that the decision is unfair or they have other grounds to appeal the decision.
- The student has 20 working days to appeal Perth College of Beauty Therapy's decision of suspending the enrolment due to misbehaviour
- The penalties which may be imposed by the Campus Manager are:
  - > A warning, deemed NYC in the unit, or suspension of enrolment in the acts of cheating or plagiarism
  - > A charge for any costs that the general misconduct may have caused
  - > Temporary exclusion from **Perth College of Beauty Therapy** in the form of suspending enrolment for a period of time.
  - DHA's policy is that if a student's enrolment is suspended for a period of 28 days or longer, the student must return home (unless special circumstances exist).
  - Where the severity of misconduct is severe, the Campus Manager may decide to cancel the Student enrolment

**Note:** Students are advised to contact DHA immediately to work out their obligations and further visa-related alternatives.

#### 2.3 Provider Cancellation

In some cases where the student's misconduct is severe, Perth College of Beauty Therapy has the right to cancel the student enrolment on the grounds of:

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- misbehaviour or in any breach of Student Code of Conduct. This misbehaviour may include but is not limited to acts of discrimination, sexual harassment, and vilification or bullying as well as acts of cheating or plagiarism.
- the student's failure to pay an amount he or she was required to pay the Perth College of Beauty Therapy to undertake or continue the course as stated in the written agreement
- a breach of course progress or attendance requirements by the overseas student, which must occur in accordance with Standard 8 (Overseas student visa requirements).
- Non-Resumption of Studies: The student failed to resume studies on the due date (Deferment/Suspension End date) and the student failed to seek Perth College of Beauty Therapy approval for further deferment/Suspension of Studies.

Where the Campus Manager has decided the misconduct is severe enough for cancellation, the following must occur:

- The student must be informed in person (where possible), and in writing of the decision of the Perth College of Beauty Therapy to cancel the student's enrolment along with the grounds of decision
- The student must be informed about their right to appeal the decision by accessing the relevant procedures and completing this appeal within 20 working days of the notification (Please refer to Complaint and Appeal Policy and Procedures).
- Students must also be informed about Perth College of Beauty Therapy's intention to notify the Department of Education and Training (DET) and Department of Home Affairs (DHA) of the change of enrolment status and to seek advice from Immigration on the potential impact on his or her student visa.

#### 3. Recording and reporting deferments, suspension or cancellation of enrolments

- All applications of "Deferment, Suspension and Cancellation Outcome" are to be kept in the student's file.
- All reports of misconduct, decisions and actions taken in relation to misconduct, and other related documentation must be kept on file.
- Any decisions to initiate deferral, suspension or cancellation of an enrolment must be reported to Department of Education and Training (DET) and Department of Home Affairs (DHA) via PRISMS.
- Students are to be kept informed of any decisions or outcomes that relate to a deferment, suspension, or cancellation of enrolments.
- All students are to be given the opportunity to access the complaints and appeals
  procedure before reporting any provider-initiated suspensions or cancellations of
  enrolments via PRISMS occurs. The students have 20 working days to lodge an
  appeal.
- The suspension or cancellation of the overseas student's enrolment under <u>Standard 9.3 (National Code 2018)</u> cannot take effect until the internal appeals process is completed, unless the overseas student's health or wellbeing, or the wellbeing of others, is likely to be at risk.

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### This Policy need to be read in conjunction with following Policies

- Fee Payment Policy and Procedure
- Student Code of Conduct
- Monitoring Course Progress Policy and Procedures
- Monitoring Attendance Policy and Procedures
- Compassionate and Compelling Circumstances
- Complaint and Appeal Policy and Procedures

#### Reference:

This policy/procedure supports 'Standard 9' of the 'National Code of Practice for Providers of Education & Training to Overseas Students 2018.

#### **Documents/Forms:**

- 1. Application to Defer, Suspend or Cancel Enrolment Form
- 2. Complaints and Appeals Form
- 3. Complaint and Appeal Policy and Procedures
- 4. Compassionate and Compelling Circumstances Policy and Procedures
- 5. Appendices

#### Appendix:

Subject: - Written Notice of Intention to Report {Student No} Dear {First Name}

Our records indicate that your attendance has **dropped below 70 per cent**. Students must meet satisfactory course attendance as a condition of their student visa by attending at least 80 percent of scheduled contact hours in a study period.

# This means Perth College of Beauty Therapy must report you for not meeting attendance requirements

This is extremely serious matter which causes ramification to your enrolment and visa requirements if not dealt in a timely manner. You are to take this as a written notice **Perth College of Beauty Therapy**'s intention to report.

We have informed the Campus Manager about your attendance record. You need to attend a meeting with **Perth College of Beauty Therapy** Student Support Officer who will review your circumstances and course progress.

You need to contact Perth College of Beauty Therapy immediately to appeal Perth College of Beauty Therapy Campus Manager against Perth College of Beauty Therapy's Intention to Report for not meeting attendance requirements

You have right to access the Perth College of Beauty Therapy's internal complaints and appeals process within 20 working days from this notification date. The Perth College of Beauty Therapy's complaints and appeals policy processes, and procedures are available on the Student

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Handbook from the Perth College of Beauty Therapy website (Perth College of Beauty Therapy.edu.au) and is also attached with this email. Where a decision or outcome is in favour of the student, the Perth College of Beauty Therapy will immediately revoke the decision to report the student unsatisfactory course attendances, and the student's attendance will be recalculated.

Perth College of Beauty Therapy must follow its monitoring attendance policy and processes to report students to Australian government Department of Education and Training, and Department of Home Affairs via PRISMS who do not meet attendance requirements. However, the Perth College of Beauty Therapy Campus Manager may decide not to report the student for breaching the attendance requirements if the overseas student is still attending at least 70 per cent of the scheduled course contact hours and for VET courses, the student is maintaining satisfactory course progress.

To make an appointment or if you have any questions or would like further information or assistance, please do not hesitate to contact us on **08 9361 3111.** 

Yours Sincerely,

Perth College of Beauty Therapy Student Support Team



Appendix:

Subject: - Cancellation as per student Request

Student No :{Student No}

Dear {First Name} {Middle Name} {Last Name},

I refer to your application for cancellation of enrolment at Perth College of Beauty Therapy.

Your application has been assessed and your enrolment has now been cancelled as per your request and Australian Government "Department of Home Affairs (DHA)" has been notified.

You should be aware that now your enrolment has been cancelled you have 28 days to leave Australia, to show DHA a new CoE or to provide DHA with evidence that you have accessed an external appeals process. You are consequently advised to make immediate contact with your local DHA office.

Please do not hesitate to contact **Perth College of Beauty Therapy** if you have any queries.

Student Support Team

**Perth College of Beauty Therapy** 

{Current Date}

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RTO Code: 0249, CRICOS Provider Code: 03282E © MVJ Enterprises Pty Ltd t/a Perth College of Beauty Therapy, YES College



Appendix:

Subject: - Cancellation of Enrolment due to Non Payment

Student Name: - {First Name}

Re: Cancellation of Enrolment

Dear {First Name},

This is in reference to your cancellation of enrolment at **Perth College of Beauty Therapy** on the basis of non-payment of fees.

The 20 working day time period given to you to access our Internal Complaints and Appeals process has lapsed. You have not contacted Administration during this time period and you have not accessed our Internal Complaints and Appeals process.

Your enrolment has now been cancelled and the Department of Home Affairs (DHA) has been notified. You should be aware that now your enrolment has been cancelled you have 28 days to leave Australia, to show DHA a new CoE or to provide DHA with evidence that you have accessed an external appeals process. You are consequently advised to make immediate contact with your local DHA office.

Please do not hesitate to contact Perth College of Beauty Therapy if you have any queries.

Kind Regards!

Student Support Team



Appendix:

**Subject: - Cancellation due to Non Resumption** 

Dear {First Name} {Middle Name} {Last Name},

Student No.: {Student No}

Please be advised that we have now cancelled your enrolment at **Perth College of Beauty Therapy** on the basis of non-resumption of studies.

Your enrolment has been cancelled because you failed to resume studies on the due date and you failed to seek our approval for further deferment.

You should be aware that now your enrolment has been cancelled and you have 28 days to leave Australia or to show the Australian Government Department of Home Affairs (DHA) a new CoE.

You are consequently advised to make immediate contact with your local DHA office. Please do not hesitate to contact **Perth College of Beauty Therapy** if you have any queries.

Perth College of Beauty Therapy Student Support Team

{Current Date



Appendix:

**Subject:- Deferment Approval** 

{Current Date}

Student No: {Student No}

Dear {First Name}{Last Name}

Further to your application for the deferment of your studies, please note that the application for the deferment of studies is approval.

Please note that you are advised to seek advice from Department of Home Affaire (DHA)on the potential impact on your student visa.

Please find enclosed your deferment approval letter/Extended eCoE for your perusal.

Should you require any more information, Please feel free to contact us.

Regards,

{Current User}

Administrative Officer

Perth College of Beauty Therapy

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Appendix:

**Subject:- Deferment Non Approval** 

{Current Date}

Student No: {Student No}

Dear {First Name}{Last Name}

Further to your application for the deferment of your studies, please note that the application for the deferment of studies is not an automatic approval. The non-approval of the application will result in the cancellation of your enrolment and subsequently your student visa.

#### **REASON:-**

- 1. Example:-Our records indicate that your tuition fee is overdue. You need to pay the balance of your tuition fee of \$XXXX.XX.
- 2. No Supporting Documents Submitted Along with Application forms etc etc

You have the right to access the Perth College of Beauty Therapy's internal complaints and appeals process within 20 working days from this notification date. The Perth College of Beauty Therapy's complaints and appeals policy processes, and procedures are available on the Student Handbook from the Perth College of Beauty Therapy website (Perth College of Beauty Therapy.edu.au)

**Perth College of Beauty Therapy**'s complaints and appeals policy do not inhibit student's rights to pursue other legal remedies at any point during or after the implementation of the procedure. Please contact the undersigned at earliest.

An urgent attention to this matter is required.

Regards,

{Current User}

Administrative Officer

Perth College of Beauty Therapy